U.S. Department of Labor Employment Standards Administration Office of Labor-Management Standards Washington, DC 20210

FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

Office of Management and Budget No. 1215-0188

MUST BE USED BY LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

Expires: 11-30-2002

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. For Official Use 266 . FILE NUMBER 2. PERIOD COVERED (a) AMENDED — If this is an amended report correcting a previously filed report, check here: YEAR (b) TERMINAL — If your organization ceased to exist and this is its 8 7:7 $0 \cdot 1 \cdot 0 \quad 1 \quad 2 \quad 0 \quad 0$ terminal report, see Section XII of the instructions and check here: Through 1 2 3 1 2 0 0 0 (c) SUBSIDIARY — If this is a report for a subsidiary organization of your union as defined in Section X of the instructions, check here: 8. MAILING ADDRESS (Type or print in capital letters.) First Name JEF EATCHEL 540-877 HOTEL EMPL. RESTAURANT EMPL AFL-CIO 510 Last Name LU 105 121 JUNIPER STREET SAN DIEGO, CA 92101 12/2000 P.O. Box • Building and Room Number (if anv) Helmanialmallilamanilliamil Number and Street 4. AFFILIATION OR ORGANIZATION NAME 5. DESIGNATION (Local, Lodge, etc.) 6. DESIGNATION NUMBER 7. UNIT NAME (if any) State ZIP Code + 4 9. Are your organization's records kept at its mailing address? Yes X No (If "No," provide address in Item 75.) ADDITIONAL INFORMATION (If more space is needed, attach additional pages properly identified.) Item Number Each of the undersigned, duly authorized officers of the above labor organization, declares, under the applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, complete. (See Section VI on penalties in the instructions.) PRESIDENT 77. SIGNED TREASURER

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Date

202) 393 - 4373

Telephone, Number

International Trustee

(If other title,

see instructions.)

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(If other title,

see instructions.)

_ 4373

Telephone Number

During the Reporting Period Did Your Organization: 10. Have a "subsidiary organization" as defined in Section X of the instructions?	Yes No	reporting period?	 3
11. Create or participate in the administration of a trust or other fund or organization, as defined in the instructions, which provides benefits for members or their beneficiaries?	X	20. What is the maximum amount recoverable under your organization's fidelity bond for a loss caused by any officer or employee of your organization? \$ 1 0 0 0 0 0	0
12. Have a political action committee (PAC) fund?	X	applies for any line.)	
Acquire or dispose of any goods or property in any manner other than by purchase or sale?	Х	(a) Regular Dues/Fees \$\frac{25.25}{\\$ 50.00} \text{per Month (Month, Year, etc.)}}	
Have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative?		(c) Transfer Fees \$.25	
15. Discover any loss or shortage of funds or other property?	Х	22. During the reporting period, did your organization have any changes in its constitution and bylaws (other than rates of dues and fees) or in practices/	No X
16. Have any officer who was paid \$10,000 or more by your organization and also received \$10,000 or more as an officer or employee of another labor organization or of an employee benefit plan?	Х	(If the constitution and bylaws have changed, attach two new dated copies. If practices/procedures have changed, see the instructions.)	
17. Liquidate or reduce any liabilities without disbursement of cash?	X	as security or encumbered in any other way at the end of the reporting period?	X X
(If the answer to any of the above questions is "Yes," provide of in Item 75 on page 1 as explained in the instructions for each	details item.)	(If the answer to Item 23 or 24 is "Yes," provide details in Item 75 on page 1.)	

FILE NUMBER: 5 4 0 - 8 7 7

Complete Schedules 1 Through 15 Before Completing Statement A

Enter Amounts in Dollars Only — Do Not Enter Cents

•	nough is before completing statement A	Enter Amounts in Bonars Only — Bo Not Enter Cents			
	ASSETS item	From SCH #	Start of Reporting Period (A)	End of Reporting Period (B)	
	25. Cash		5 8 5 7 4	2 7 7 0 5	
	26. Accounts Receivable				
ASSETS	27. Loans Receivable	1	. ,	: 	
ASS	28. U.S. Treasury Securities				
	29. Investments	2			
	30. Fixed Assets	5			
	31. Other Assets	3			
	32. TOTAL ASSETS		58574	2 7 7 0 5 .	
	LIABILITIES Item	From SCH #	Start of Reporting Period (C)	End of Reporting Period (D)	
	33. Accounts Payable				
lES	34. Loans Payable	8			
LIABILITIES	35. Mortgages Payable			, ` `	
L	36. Other Liabilities	4	4000	4 8 0 0	
	37. TOTAL LIABILITIES		4 0 0 0	4 8 0 0	
	38. NET ASSETS (Item 32 less Item 37)		· 5 4 5 7 4	2 <u>3</u> 90 5	

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Complete Schedules 1 Through 15 Before Completing Statement B

Enter Amounts in Dollars Only — Do Not Enter Cents

CASH RECEIPTS Item	From SCH #	AMOUNT	CASH DISBURSEMENTS	From SCH #	AMOUNT
39. Dues		5 3 5 9 3	56. To Officers	9	0
40. Per Capita Tax		. 0	57. To Employees	10	
41. Fees		2	58. Per Capita Tax		2 2 7 5 9
42. Fines		0	59. Fees, Fines, Assessments, etc		0
43. Assessments		0	60. Office & Administrative Expense	13	1047
44. Work Permits		0	61. Educational & Publicity Expense		0
45. Sale of Supplies		0	62. Professional Fees		4 0 0
46. Interest		. 0	63. Benefits	11	0
47. Dividends		0	64. Contributions, Gifts & Grants	12	0
48. Rents		0	65. Supplies for Resale		0
49. Sale of Investments & Fixed Assets	6	0	66. Direct Taxes	<u>:</u> :	0
50. Loans Obtained	8	0	67. Withholding Taxes		0
51. Repayments of Loans Made	1	. 0	68. Purchase of Investments & Fixed Assets	7	0
52. On Behalf of Affiliates for Transmittal to Them		0	69. Loans Made	1	0
53. From Members for Disbursement on Their Behalf		0	70. Repayment of Loans Obtained	8	0
54. Other Receipts	14	2 0 0	71. To Affiliates of Funds Collected on Their Behalf		_ 0
			72. On Behalf of Individual Members		0
			73. Other Disbursements	15	60,458
55. TOTAL RECEIPTS		5 3 7 9 5	74. TOTAL DISBURSEMENTS		8 4 6 6 4

If more space is needed to complete Schedules 1 through 8 or 11 through 15, continue on additional pages, using the same column headings used on the schedule, and enter the totals on the line provided for additional pages in each schedule. For Schedules 9 and 10, use the continuation pages provided.

FILE NUMBER: 5 4 0 -8 7 7

Enter Amounts in Dollars Only — Do Not Enter Cents

SCHEDULE 1 — LOANS RECEIVABLE

SCHEDOLL I - LOANS	ILOLIVADEL				
List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Red Cash (D)(1)	Loans Outstanding at End of Period (E)	
	(5)	(0)	(2)(1)	(D)(2)	(-)
1. Name:					
Purpose:					
Security:					
Terms of Repayment:					
2. Name:					
Purpose:					
Security:					
Terms of Repayment:					
3. Name:					
Purpose:					
Security:					
Terms of Repayment:					
4. Totals from additional pages (if any)					
5. Totals of loans not listed above					
6. Totals of Lines 1 through 5	0		(0	0
Enter the Totals from Line 6 in	☐ Item 27 Column (A)	Item 69	் ltem 51	ltem 75 with Explanation	Item 27 Column (B)
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SCHEDULE 2 — INVESTMENTS (OTHER THAN U.S. TREASURY SECURITIES)

FILE NUMBER: 5 4 0 - 8 7 7

SCHEDULE 3 — OTHER ASSETS

Description (A)	Amount (B)	Description (A)	Book Value (B)
Marketable Securities 1. Total Cost		1.	
2. Total Book Value		2.	
List each marketable security which has a book value over \$1,000 and exceeds 20% of Line 2.		3. 4.	
(a)		5.	
(b)		6. Total from additional pages (if any)	
(c)		7. Total of Lines 1 through 6	
(d)		Enter the Total from Line 7 in	☆ ltem 31, Column (B)
Other investments 4. Total Cost		SCHEDULE 4 — OTHER L	IABILITIES
Total Book Value List each other investment which has a book value	Access of the second	Description (A)	Amount at End of Period (B)
over \$1,000 and exceeds 20% of Line 5. Also list each subsidiary for which separate reports are attached.		1. Per capita tax	4,800
(a)		2.	
(b)		3.	
(d)		5.	
(e) Total from additional pages (if any)		6. Total from additional pages (if any)	
7. Total of Lines 2 and 5	0	7. Total of Lines 1 through 6	4 8 0
Enter the Total from Line 7 in	Ŷ	Enter the Total from Line 7 in	<u> </u>
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SCHEDULE 5 — FIXED ASSETS

FILE NUMBER: 5 4 0 -8 7 7

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Fair Market Value (E)
1. Land (give location):				
2. Totals from additional pages (if any)			7	
3. Buildings (give location):				
4. Totals from additional pages (if any)				
5. Automobiles and Other Vehicles				. .
6. Office Furniture and Equipment				
7. Other Fixed Assets				
8. Totals of Lines 1 through 7			0	· .
Enter the Total from Line 8, Column (D) in		lt	企 (B)	*1

SCHEDULE 6 — SALE OF INVESTMENTS AND FIXED ASSETS

Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
-			
		-	· · · · · · · · · · · · · · · · · · ·
-			
, , , , , , , , , , , , , , , , , , ,			
	7. Less Reinvestr	nents	
	8. Net Sales		0
		(B) (C)	(B) (C) (D) 7. Less Reinvestments

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SCHEDULE 7 — PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 5 4 0 _ 8 7 7

Description <i>(if land or buildings, give location)</i> (A)	Cost (B)	Book Value (C)	Cash Paid (D)
1.			
2.			
3.		1	ļ. <u> </u>
4.			
5. Totals from additional pages (if any)			
6. Totals of Lines 1 through 5			·
	7. Less Reinves	tments	
	8. Net Purchase	s	0
Enter the Total from Line 8 in			∱ . Item 68

SCHEDULE 8 — LOANS PAYABLE

Source of Loans Payable at Any	Loans Owed at	Loans Obtained	Repayment Mad	le During Period	Loans Owed at	
Time During the Reporting Period (A)	Start of Period (B)	During Period (C)	Cash (D)(1)	Other Than Cash (D)(2)	End of Period (E)	
1.						
2.						
3.	100					
4.						
5. Totals from additional pages (if any)			,			
6. Totals of Lines 1 through 5	0	0	0	0	0	
Enter the Totals from Line 6 in		û Item 50	ÛItem 70	☆ ltem 75 with Explanation	Û Item 34 Column (D)	

SCHEDULE 9 — ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 5 4 0 - 8 7 7

(A) Name (List all persons who held office during the reporting period ev they received no salary or other disbursements. Use all capital	ren if al letters.)	Gross Salary (before taxes and		Disbursements for Official	Other	
(B) Title (Enter title of officer, such as PRESIDENT or TREASURER.)	Status (C)*	other deductions) (D)	Allowances (E)	Business (F)	Disbursements (G)	Total (H)
Last Name First Name						
1.				\		
Title	Status					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Last Name First Name		1. 7				
2.			· ~		<u> </u>	
Trile	Status					
Last Name First Name				,,		
Title	Status]				····································
Last Name First Name						
4						
The state of the s	Status —			,		
Last Name First Name						
				· · · · · · · · · · · · · · · · · · ·		
	Status					
Last Name F:rst Name					• • • • • • • • • • • • • • • • • • • •	
6.						
Title	Status			·	Ì	
Last Name First Name						
7		.,				İ
	Status			, , , , , , ,		
8. Totals from additional pages (if any)			·			
9. Totals of Lines 1 through 8						0
				10. Less Deduc	tions	0
Enter the Total from Line 11 in			Item 56 🖒	11. Net Disburs	ements	0
*Code for Status (C): past officer - P; continuing officer - C;	new office	r during the reporting p	eriod — N.	(If any officer was not e your organization's cons	elected at a regular electitution and bylaws, expl	ction in accordance with ain in Item 75 on page 1.)

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(A) Name (List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates. Use all capital letters.)	Gross Salary (before taxes and		Disbursements for Official	Other	
(B) Position (Enter employee's job title.)	other deductions) Allowances		Business	Disbursements	Total
(C) Name of Affiliated Organization (if applicable)	(D)	(E)	(F)	(G)	(H)
Last Name First Name					
1.			-		-
Position					
Name of Affiliated Organization					
Last Name First Name	-				-
2.					-
Position	-				
Name of: Affiliated Organization	_				
Last Name First Name	-	-			
3.			1	}	
Position					
Name of Affiliated Organization					
Last Name First Name					
4.					
Position					
Name of Affiliated Organization	_				<u></u> -
Last Name First Name		-	ļ		
5					
Position			İ		
Name of Afficated Organization					
6. Totals from additional pages (if any)	·				
 Totals for all employees who, during the reporting period, received \$10,000 or less in total disbursements from your organization and any affiliates 					
8. Totals of Lines 1 through 7				<u> </u>	0
			9. Less Dedu	ctions	0
Enter the Total from Line 10 in	***************************************	Item 57 🖒	10. Net Disburs	sements	0

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SCHEDULE 11 — BENEFITS

FILE NUMBER: 5 4 0 :-- 8 7 7

Description (A)	To Whom Paid (B)	Amount (C)
1.		
2.		
3.		
4.		
5. Total from additional pages (if any)		
6. Total of Lines 1 through 5		0
Enter the Total from Line 6		ু ltem 63

SCHEDULE 12 — CONTRIBUTIONS, GIFTS & GRANTS

Description (A)	Amount (B)
1,	
2.	
3.	
4.	
5.	
6.	
7. Total from additional pages (if any)	
8. Total of Lines 1 through 7	0
Enter the Total from Line 8 in	分 ltem 64

SCHEDULE 13 — OFFICE & ADMINISTRATIVE EXPENSE

Description (A)	Amount (B)
1. Insurance	44
2. Postage and delivery	175
3. Telephone	828
4.	
5.	
6.	
7. Total from additional pages (if any)	
8. Total of Lines 1 through 7	1 0 4 7
Enter the Total from Line 8 in	

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SCHEDULE 14 — OTHER RECEIPTS

Description (A)	Amount (B)
1. Reimbursed expense	200
2.	
3.	
4.	
5.	
6.	
7.	
8.	
9.	
10.	
11.	
12.	
13.	
14.	
15.	
16. Total from additional pages (if any)	
17. Total of Lines 1 through 16	2 0 0
Enter the Total from Line 17 in	

SCHEDULE 15 — OTHER DISBURSEMENTS

OTHER DISBURSEMENTS		
Description (A)	Amount (B)	
1. Buttons, pins etc.	830	
Reimbursement to H.E.R.E. 2 local 30 for administrative expense	5,106	
3. Negotiation and meeting expense	1,355	
4.Refund of dues	327	
5.Travel	1,193	
6.Transfer to H.E.R.E.local 30	51,647	
7.		
8.		
9.		
10.		
11.		
12.		
13.		
14.		
15.		
16. Total from additional pages (if any)		
17. Total of Lines 1 through 16	6 0 4 5 8	
Enter the Total from Line 17 in	ু Item 73	